



Speaker Won Pat <speaker@judiwonpat.com>

Messages and Communications: GCC Reporting Requirements Nov 2013

1 message

Speaker Won Pat <speaker@judiwonpat.com>  
To: Guam Legislature Clerks Office <clerks@guamlegislature.org>  
Cc: Jean Cordero <jean@tinamunabames.com>

Tue, Dec 31, 2013 at 4:44 PM

12/31/2013 12/30/2013 Guam Community College

32-13-1125  
Guam Community College Financial  
Report All Current Operating Funds  
Revenues and Expenditures(Un-Audited) 32-13-1125  
Fiscal Year 2014 as of November 30, 2013

Office of the Speaker  
Judi T. Won Pat, Ed. D.

Date: 12-31-13  
Time: 4:47 PM  
Received by: [Signature]

----- Forwarded message -----

From: Esther Muna <esther.muna@guamcc.edu>  
Date: Tue, Dec 31, 2013 at 4:30 PM  
Subject: GCC Reporting Requirements Nov 2013  
To: speaker@judiwonpat.com, admin@guamopa.org, fcoopemurse@guamopa.org  
Cc: mary.okada@guamcc.edu

Please find herein Guam Community College's November reporting requirements. Original to follow.

Happy New Year,

Esther

*Esther Muna*

Private Secretary to the President

Guam Community College

P.O. Box 23069

GMF, Guam 96921

Tel: (671) 735-5700

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2013 DEC 31 PM 4:49 [Signature]

1125

*Ufisinan I Etmâs Ge'helo'Gi Liheslaturan Guåhan*  
**Office of Speaker Judith T. Won Pat Ed.D.**  
*Kumiten Idukasion yan Laibirihan Publeko*  
**Committee on Education and Public Libraries & Women's Affairs**

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**2 attachments**

 **November 2013 UnAudited.pdf**  
22K

 **11 30 13 Staffing Pattern (final).pdf**  
230K

**Guam Community College Financial Report**  
**All Current Operating Funds**  
**Revenues and Expenditures (Un-Audited)**  
**Fiscal Year 2014**  
**As of November 30, 2013**

| <b>Revenues</b>                       | <b>GovGuam Appropriations<br/>Gen Fund/MDF</b>     | <b>All Other<br/>(NAF)</b> | <b>Local<br/>Grants</b> | <b>Federal<br/>Grants</b> | <b>Total</b>         |
|---------------------------------------|--|----------------------------|-------------------------|---------------------------|----------------------|
| Billed                                | \$3,013,633  | \$2,283,282                | \$4,915                 | \$1,546,587               | \$6,848,417          |
| Received                              | 1,380,069  | 2,283,282                  | 4,915                   | 1,546,587                 | 5,214,853            |
| FY 2014 Revenue Budget                | \$17,461,027                                       | \$11,354,877               | \$2,146,542             | \$8,252,517               | \$39,214,963         |
| <i>Percent Received</i>               | <b>8%</b>  | <b>20%</b>                 | <b>0%</b>               | <b>19%</b>                | <b>13%</b>           |
| <b>Expenditures/<br/>Encumbrances</b> | <b>GovGuam Appropriations<br/>General Fund/MDF</b> | <b>All Other<br/>(NAF)</b> | <b>Local Grants</b>     | <b>Federal Grants</b>     | <b>Total</b>         |
| Personnel Services                    | \$1,888,392  | \$247,003                  | \$8,262                 | \$96,581                  | \$2,240,238          |
| Travel                                | \$0  | \$42,855                   | \$947                   | \$31,403                  | 75,205               |
| Contractual Services                  | \$38,457   | \$1,155,102 *              | \$1,622,685             | \$152,371                 | 2,968,615            |
| Supplies & Materials                  | \$2,442  | \$84,696                   | \$79,533                | \$58,198                  | 224,869              |
| Equipment (under \$250)               | \$5,396  | \$480,363                  | \$161,841               | \$95,751                  | 743,351              |
| Utilities                             | \$336,077  | -\$2,578                   | \$0                     | \$0                       | 333,498              |
| Miscellaneous                         | \$1,449  | \$141,349                  | \$0                     | \$3,149,864               | 3,292,662            |
| Capital Outlay                        | \$0  | \$9,444                    | \$0                     | \$115,847                 | 125,291              |
| Administrative Cost Recoveries        | \$0  | \$0                        | \$364                   | \$0                       | 364                  |
| Transfers                             | \$0  | \$0                        | \$0                     | \$0                       | 0                    |
| Funds Pending Allocation              | \$0  | \$0                        | \$0                     | \$0                       | 0                    |
| <b>TOTAL</b>                          | <b>\$2,272,212</b>                                 | <b>\$2,158,233</b>         | <b>\$1,873,633</b>      | <b>\$3,700,016</b>        | <b>\$10,004,094</b>  |
| <b>Total Encumbrances</b>             | <b>260,899</b>                                     | <b>1,312,793</b>           | <b>1,747,335</b>        | <b>376,976</b>            | <b>3,698,003</b>     |
| <b>Total Expenditures</b>             | <b>\$2,011,313</b>                                 | <b>\$845,440</b>           | <b>\$126,298</b>        | <b>\$3,323,040</b>        | <b>\$6,306,091</b>   |
| <i>Percent Expended/Encumbered</i>    | <b>13%</b>   | <b>19%</b>                 | <b>87%</b>              | <b>45%</b>                | <b>26%</b>           |
| <b>Operating Income (loss)</b>        | <b>(\$892,143)</b>                                 | <b>\$125,049</b>           | <b>(\$1,868,718)</b>    | <b>(\$2,153,429)</b>      | <b>(\$4,789,241)</b> |

\*Includes CIP funding for Bldg 200 Renovation

| <b>GovGuam<br/>Appropriations</b> | <b>Billed</b>      | <b>Received</b>    | <b>Budget</b>       |
|-----------------------------------|--------------------|--------------------|---------------------|
| General Fund                      | \$2,376,977        | \$1,188,488        | \$14,261,859        |
| TAF-Lodging Management            | 24,154             | 24,154             | 24,154              |
| LPN/Vocational Guidance           | 130,428            | 123,907            | 782,570             |
| ManPower Development              | 295,034            | 0                  | 1,770,203           |
| TAF Supplemental                  | 87,040             | 43,520             | 522,241             |
| Capital Improvements Fund         | 100,000            | 0                  | 100,000             |
|                                   | <b>\$3,013,633</b> | <b>\$1,380,069</b> | <b>\$17,461,027</b> |

Guam Community College Staffing Pattern as of 30-NOV-2013

| ris/hr 12/31/13 | Position | Home | Organization                     | Position_Title              | Name                       | Current_Hire_Date | Next_Review_Date<br>MAX | Annul Sal | Retirement<br>31.02% | DDI | FICA<br>1.45% | Life | Medical | Dental | Pay<br>Stat | Total Benefits | Total Cost |
|-----------------|----------|------|----------------------------------|-----------------------------|----------------------------|-------------------|-------------------------|-----------|----------------------|-----|---------------|------|---------|--------|-------------|----------------|------------|
| 1               | PRE005   | 1010 | Office of the President          | President                   | Okada, Mary A.             | 16-Jun-2007       | 16-Jun-2014             | 139,922   | 43,404               | 0   | 2,029         | 153  | 4584    | 1212   | 26          | 51,382         | 191,303    |
| 2               | PRE007   | 1010 | Office of the President          | Program Specialist          | Santo Tomas, Dennis J.     | 10-Sep-2012       | 31-Dec-2013             | 51,272    | 15,905               | 495 | 743           | 153  | 1572    | 0      | 26          | 18,868         | 70,140     |
| 3               | PRE004   | 1010 | Office of the President          | Administrative Secretary II | Guerrero, Bertha M.        | 19-Mar-2012       | 19-Sep-2014             | 28,870    | 8,956                | 495 | 419           | 153  | 3940    | 239    | 26          | 14,201         | 43,072     |
| 4               | PRE006   | 1010 | Office of the President          | Private Secretary           | Muna, Esther A.            | 01-Oct-2007       | 01-Oct-2013             | 35,568    | 11,033               | 495 | 516           | 153  | 0       | 0      | 26          | 12,197         | 47,765     |
| 5               | PRE002   | 1030 | Communications and Promotions    | Assistant Director          | Flores, Jayne T.           | 27-Jul-2009       | 01-Jan-2014             | 74,589    | 23,137               | 495 | 1,082         | 153  | 1923    | 239    | 26          | 27,030         | 101,619    |
| 6               | ASD012   | 1050 | Alumni Relations and Fundraising | Program Specialist          | Bilong, Danilo Philbert C. | 23-Apr-2012       | 31-Dec-2013             | 51,272    | 15,905               | 495 | 743           | 153  | 3940    | 239    | 26          | 21,475         | 72,747     |
| 7               | ASD021   | 1060 | Planning and Development         | Assistant Director          | Perez, Doris C.            | 11-Jun-2001       | 01-Jan-2014             | 84,032    | 26,067               | 0   | 1,218         | 153  | 3940    | 239    | 26          | 31,617         | 115,649    |
| 8               | AAD205   | 1060 | Planning and Development         | Program Coordinator I       | Joker, Darwin K.           | 03-Jun-2013       | 15-Nov-2014             | 29,286    | 9,085                | 495 | 425           | 153  | 3940    | 239    | 26          | 14,336         | 43,623     |
| 9               | ASD001   | 1060 | Planning and Development         | Administrative Assistant    | Arceo, Josephine T.        | 12-Feb-1990       | 14-Aug-2015             | 43,784    | 13,582               | 495 | 635           | 153  | 4687    | 298    | 26          | 19,850         | 63,634     |
| 10              | AAD079   | 1061 | GED                              | Test Examiner               | Cruz, Evangeline P.        | 05-Dec-1994       | 10-Jun-2015             | 34,362    | 10,659               | 0   | 498           | 153  | 4687    | 298    | 26          | 16,296         | 50,657     |
| 11              | ASD009   | 1065 | Facilities                       | Refrigeration Mechanic II   | Quichocho, Joseph R.       | 27-Dec-2010       | 27-Dec-2014             | 33,197    | 10,298               | 495 | 481           | 153  | 4687    | 0      | 26          | 16,114         | 49,311     |
| 12              | ASD022   | 1065 | Facilities                       | Maintenance Worker          | Toves, Albert S.           | 27-Jun-2011       | 27-Jun-2014             | 22,464    | 6,968                | 495 | 326           | 153  | 0       | 0      | 26          | 7,942          | 30,406     |
| 13              | ASD036   | 1065 | Facilities                       | Maintenance Worker          | Roberto, Joey C.           | 10-Oct-2011       | 10-Oct-2014             | 22,464    | 6,968                | 495 | 326           | 153  | 2582    | 223    | 26          | 10,747         | 33,211     |
| 14              | ASD037   | 1065 | Facilities                       | Maintenance Worker          | Rosario, Joaquin U.        | 20-Nov-2006       | 23-May-2014             | 31,013    | 9,620                | 495 | 450           | 153  | 1572    | 223    | 26          | 12,513         | 43,526     |
| 15              | ASD048   | 1065 | Facilities                       | Maintenance Worker          | Tyquiengco, Jon J.         | 24-Jun-2013       | -                       | 19,968    | 6,194                | 495 | 290           | 153  | 0       | 0      | 26          | 7,132          | 27,100     |
| 16              | ASD041   | 1065 | Facilities                       | Maintenance Supervisor      | **Vacant-Quitugua,J.       | J-1               | Vacant                  | 22,942    | 7,117                | 495 | 333           | 153  | 0       | 0      | 26          | 8,097          | 31,039     |
| 17              | ASD206   | 1065 | Facilities                       | Refrigeration Mechanic I    | **Vacant-Muna R.           | H-1               | Vacant                  | 19,974    | 6,196                | 495 | 290           | 153  | 2,401   | 226    | 26          | 9,760          | 29,734     |
| 18              | ASD034   | 1065 | Facilities                       | Engineering Technician I    | **Vacant-Rojas,J.          | I-1               | Vacant                  | 21,389    | 6,635                | 495 | 310           | 153  | 2,401   | 226    | 26          | 10,219         | 31,608     |
| 19              | AAD036   | 3000 | VP Business                      | Program Specialist          | Gima, Wesley T.            | 17-Feb-1998       | 01-Jan-2014             | 54,974    | 17,053               | 495 | 797           | 153  | 1572    | 223    | 26          | 20,293         | 75,268     |
| 20              | BFD022   | 3000 | VP Business                      | Vice President              | Santos, Carmen K.          | 03-Dec-2007       | 01-Jan-2014             | 99,694    | 30,925               | 495 | 1,446         | 153  | 3175    | 403    | 26          | 36,597         | 136,292    |
| 21              | BFD013   | 3000 | VP Business                      | Administrative Assistant    | Cruz, Vivian D.            | 11-Sep-2006       | 11-Mar-2014             | 36,858    | 11,433               | 0   | 534           | 153  | 0       | 0      | 26          | 12,121         | 48,978     |
| 22              | BFD029   | 3010 | Business Office                  | Controller                  | Limtuatco, Edwin E.        | 18-Jan-2011       | 01-Jan-2014             | 71,552    | 22,195               | 495 | 1,038         | 153  | 1923    | 239    | 26          | 26,044         | 97,596     |
| 23              | BFD003   | 3010 | Business Office                  | Accountant I                | Aquino, Elizabeth J.       | 31-Dec-2012       | 31-Dec-2014             | 36,982    | 11,472               | 495 | 536           | 153  | 0       | 0      | 26          | 12,656         | 49,639     |
| 24              | BFD004   | 3010 | Business Office                  | Accountant I                | Lam, Pik Man               | 16-Aug-2010       | 16-Aug-2014             | 29,286    | 9,085                | 495 | 425           | 153  | 0       | 0      | 26          | 10,157         | 39,444     |
| 25              | BFD005   | 3010 | Business Office                  | Accountant II               | Guerrero, Carol A.         | 04-Mar-1997       | 29-Sep-2014             | 48,901    | 15,169               | 495 | 709           | 153  | 2582    | 223    | 26          | 19,331         | 68,232     |
| 26              | BFD008   | 3010 | Business Office                  | Cashier II                  | Borja, Levonne G.          | 14-Feb-2011       | 14-Feb-2014             | 18,741    | 5,813                | 495 | 272           | 153  | 0       | 0      | 26          | 6,733          | 25,474     |
| 27              | BFD009   | 3010 | Business Office                  | Accounting Technician I     | Mesa, Catherine S.         | 03-Jun-2013       | -                       | 18,720    | 5,807                | 495 | 271           | 153  | 0       | 0      | 26          | 6,726          | 25,446     |
| 28              | BFD010   | 3010 | Business Office                  | Accountant II               | Santos Torres, Linda       | 05-Jan-1995       | 10-Aug-2015             | 47,237    | 14,653               | 495 | 685           | 153  | 1572    | 223    | 26          | 17,781         | 65,018     |
| 29              | BFD012   | 3010 | Business Office                  | General Accounting Superv   | San Nicolas, Cheryl B.     | 29-Jan-2003       | 18-Feb-2014             | 52,499    | 16,285               | 0   | 761           | 153  | 3940    | 239    | 26          | 21,378         | 73,878     |
| 30              | BFD015   | 3010 | Business Office                  | Accounting Technician II    | Mayo, Lucille A.           | 10-May-2010       | 10-May-2014             | 25,397    | 7,878                | 495 | 368           | 153  | 0       | 0      | 26          | 8,894          | 34,291     |
| 31              | BFD030   | 3010 | Business Office                  | Accounting Technician I     | Cruz, Darlynn T.           | 25-Mar-2013       | -                       | 18,720    | 5,807                | 495 | 271           | 153  | 1923    | 239    | 26          | 8,889          | 27,609     |
| 32              | ASD010   | 3020 | Management Information Systems   | Data Processing Systems A   | Camacho, Francisco C.      | 23-Aug-1999       | 01-Jan-2014             | 73,715    | 22,866               | 0   | 1,069         | 153  | 6510    | 403    | 26          | 31,001         | 104,717    |
| 33              | ASD002   | 3020 | Management Information Systems   | Systems Programmer          | Bautista, Kenneth C.       | 06-Jun-2005       | 06-Dec-2014             | 55,349    | 17,169               | 495 | 803           | 153  | 2582    | 223    | 26          | 21,425         | 76,774     |
| 34              | ASD005   | 3020 | Management Information Systems   | Computer Operator II        | David, Margarita Q.        | 19-Nov-1990       | 22-Nov-2015             | 43,722    | 13,562               | 495 | 634           | 153  | 2285    | 0      | 26          | 17,129         | 60,851     |
| 35              | ASD006   | 3020 | Management Information Systems   | Computer Technician II      | Fabro, Jefferson V.        | 26-Sep-2005       | 06-Apr-2014             | 31,013    | 9,620                | 495 | 450           | 153  | 6510    | 403    | 26          | 17,631         | 48,644     |
| 36              | ASD007   | 3020 | Management Information Systems   | Teleprocessing Netwk Cool   | Reyes, Richard J.          | 29-Jul-2013       | -                       | 28,683    | 8,898                | 495 | 416           | 153  | 1572    | 223    | 26          | 11,756         | 40,440     |
| 37              | ASD008   | 3020 | Management Information Systems   | Computer Systems Analyst    | Duque, Richard O.          | 10-Oct-2005       | 11-Apr-2015             | 38,459    | 11,930               | 495 | 558           | 153  | 2582    | 223    | 26          | 15,941         | 54,400     |
| 38              | ASD011   | 3020 | Management Information Systems   | Teleprocessing Netwk Cool   | Camacho, Christopher J.    | 03-Feb-2003       | 17-Sep-2014             | 34,424    | 10,678               | 495 | 499           | 153  | 3175    | 403    | 26          | 15,404         | 49,828     |
| 39              | ASD025   | 3020 | Management Information Systems   | Computer Technician II      | De Leon, Benedict C.       | 31-Oct-2005       | 30-Apr-2015             | 31,013    | 9,620                | 495 | 450           | 153  | 1572    | 223    | 26          | 12,513         | 43,526     |
| 40              | ASD027   | 3020 | Management Information Systems   | Computer Systems Analyst    | Dacanay, Gerard L.         | 04-Jun-2001       | 04-Jun-2015             | 54,725    | 16,976               | 0   | 794           | 153  | 1572    | 223    | 26          | 19,717         | 74,442     |
| 41              | ASD039   | 3020 | Management Information Systems   | Systems Programmer          | Solidum, Catherine M.      | 05-Jul-2011       | 05-Jul-2014             | 34,944    | 10,840               | 495 | 507           | 153  | 2582    | 223    | 26          | 14,800         | 49,744     |
| 42              | BFD006   | 3030 | Human Resources                  | Human Resources Adminis     | Muna, Joann W.             | 27-Dec-1999       | 01-Jan-2014             | 79,830    | 24,763               | 0   | 1,158         | 153  | 1923    | 239    | 26          | 28,237         | 108,067    |
| 43              | BFD007   | 3030 | Human Resources                  | Personnel Specialist II     | Rojas, Josephine T.        | 12-Nov-2007       | 09-Nov-2015             | 54,226    | 16,821               | 495 | 786           | 153  | 2582    | 223    | 26          | 21,060         | 75,286     |
| 44              | BFD023   | 3030 | Human Resources                  | Personnel Specialist III    | San Nicolas, Apolline C.   | 31-Dec-2007       | 31-Dec-2014             | 40,144    | 12,453               | 495 | 582           | 153  | 1572    | 223    | 26          | 15,478         | 55,622     |
| 45              | BFD025   | 3030 | Human Resources                  | Personnel Specialist I      | Siguenza, Rose Marie L.    | 12-Jan-2004       | 12-Jan-2015             | 40,997    | 12,717               | 495 | 594           | 153  | 2582    | 223    | 26          | 16,765         | 57,762     |

Guam Community College Staffing Pattern as of 30-NOV-2013

| Position | Home   | Organization | Position Title                      | Name                        | Current Hire Date            | Next Review Date<br>MAX | Annul Sal   | Retirement<br>31.02% | DDI    | FICA<br>1.45% | Life  | Medical | Dental | Pay<br>Stat | Total Benefits | Total Cost |         |
|----------|--------|--------------|-------------------------------------|-----------------------------|------------------------------|-------------------------|-------------|----------------------|--------|---------------|-------|---------|--------|-------------|----------------|------------|---------|
| 46       | BFD031 | 3030         | Human Resources                     | Personnel Assistant I       | Manibusan, Doreen M.         | 25-Feb-2013             | -           | 33,363               | 10,349 | 495           | 484   | 153     | 0      | 0           | 26             | 11,481     | 44,844  |
| 47       | BFD011 | 3040         | Materials Management                | Proc & Inventory Administra | Evangelista, Joleen M.       | 19-Jul-2004             | 01-Jan-2014 | 65,957               | 20,460 | 495           | 956   | 153     | 0      | 0           | 26             | 22,064     | 88,021  |
| 48       | BFD016 | 3040         | Materials Management                | Buyer II                    | Rideb, Priscilla K.          | 15-Sep-2003             | 20-Jun-2014 | 28,954               | 8,981  | 495           | 420   | 153     | 2582   | 223         | 26             | 12,855     | 41,808  |
| 49       | BFD017 | 3040         | Materials Management                | Inventory Management Offi   | Rios, Theda R.               | 01-Nov-2010             | 01-Nov-2014 | 27,248               | 8,452  | 495           | 395   | 153     | 2582   | 223         | 26             | 12,301     | 39,549  |
| 50       | BFD018 | 3040         | Materials Management                | Supply Expediter            | Blas, Jerome M.              | 08-Jul-2011             | 08-Jul-2015 | 26,770               | 8,304  | 495           | 388   | 153     | 1572   | 0           | 26             | 10,912     | 37,682  |
| 51       | BFD020 | 3040         | Materials Management                | Buyer I                     | Palacios, Patricia U.        | 11-Jul-2011             | 11-Jan-2014 | 25,272               | 7,839  | 0             | 366   | 153     | 3940   | 239         | 26             | 12,538     | 37,810  |
| 52       | BFD001 | 3045         | Bookstore                           | Bookstore Manager           | Okada, Daniel T.             | 08-Aug-2011             | 08-Aug-2014 | 24,066               | 7,465  | 495           | 349   | 153     | 0      | 0           | 26             | 8,462      | 32,528  |
| 53       | BFD026 | 3060         | Student Financial Aid               | Coordinator, Financial Aid  | Rios, Esther A.              | 09-Jun-2013             | -           | 54,517               | 16,911 | 495           | 790   | 153     | 1572   | 223         | 26             | 20,145     | 74,661  |
| 54       | BFD027 | 3060         | Student Financial Aid               | Program Coordinator II      | Guerrero, Vivian C.          | 31-Dec-2007             | 31-Dec-2015 | 44,096               | 13,679 | 0             | 639   | 153     | 2582   | 223         | 26             | 17,276     | 61,372  |
| 55       | BFD014 | 3060         | Student Financial Aid               | Administrative Assistant    | **Vacant-Terlaje, Kenneth C. | J-13                    | Vacant      | 38,155               | 11,836 | 0             | 553   | 153     | 4,808  | 277         | 26             | 17,627     | 55,782  |
| 56       | ASD003 | 3070         | Environmental Health and Safety     | Environ Health & Safety Ad  | Manglona, Gregorio T.        | 20-Sep-2004             | 01-Jan-2014 | 56,160               | 17,421 | 495           | 814   | 153     | 0      | 0           | 26             | 18,883     | 75,043  |
| 57       | ASD020 | 3070         | Environmental Health and Safety     | Safety Inspector I          | Diaz, John L.                | 15-Feb-2010             | 24-Apr-2015 | 28,080               | 8,710  | 495           | 407   | 153     | 0      | 0           | 26             | 9,766      | 37,846  |
| 58       | ASD017 | 3080         | Admin Support Services              | Administrative Assistant    | Salas, Frank C.              | 30-Sep-1996             | 31-Mar-2014 | 38,147               | 11,833 | 0             | 553   | 153     | 0      | 0           | 26             | 12,539     | 50,687  |
| 59       | AA078  | 5000         | VP Academic Affairs Division        | Vice President              | Somera, Rene Ray D.          | 16-Oct-2007             | 01-Jan-2014 | 106,891              | 33,158 | 495           | 1,550 | 153     | 3940   | 239         | 26             | 39,535     | 146,426 |
| 60       | AA077  | 5000         | VP Academic Affairs Division        | Administrative Officer      | Atoigue, Ana Mari C.         | 08-Jul-2013             | 28-Apr-2014 | 28,184               | 8,743  | 495           | 409   | 153     | 0      | 0           | 26             | 9,799      | 37,983  |
| 61       | AA003  | 5020         | Admissions                          | Coordinator, Admissions &   | Clymer, Patrick L.           | 26-Sep-2005             | 01-Jan-2014 | 65,312               | 20,260 | 495           | 947   | 153     | 2582   | 223         | 26             | 24,660     | 89,972  |
| 62       | AA001  | 5020         | Admissions                          | Administrative Aide         | Untalan, Frances E.          | 08-Aug-2011             | 08-Aug-2014 | 19,843               | 6,155  | 495           | 288   | 153     | 2582   | 223         | 26             | 9,896      | 29,740  |
| 63       | AA005  | 5020         | Admissions                          | Records & Registration Ted  | Paulus, Vincent K.           | 02-Oct-2006             | 02-Apr-2014 | 27,144               | 8,420  | 495           | 394   | 153     | 0      | 0           | 26             | 9,462      | 36,606  |
| 64       | AA007  | 5020         | Admissions                          | Program Coordinator II      | Camacho, Johanna L.          | 06-Sep-2004             | 07-Jun-2014 | 38,459               | 11,930 | 495           | 558   | 153     | 1572   | 223         | 26             | 14,931     | 53,390  |
| 65       | AA008  | 5020         | Admissions                          | Records & Registration Ted  | Masnayon, Edgar C.           | 18-Sep-2006             | 18-Mar-2015 | 29,058               | 9,014  | 495           | 421   | 153     | 2582   | 223         | 26             | 12,888     | 41,946  |
| 66       | AA184  | 5020         | Admissions                          | Records & Registration Sup  | Concepcion, Marilyn L.       | 10-Jul-2006             | 10-Jul-2014 | 36,816               | 11,420 | 0             | 534   | 153     | 1572   | 223         | 26             | 13,902     | 50,718  |
| 67       | AA187  | 6000         | Dean's Office - TPS                 | Program Specialist          | Sablan, Fermina A.           | 01-Oct-2012             | 31-Dec-2013 | 50,253               | 15,588 | 495           | 729   | 153     | 1923   | 239         | 26             | 19,128     | 69,381  |
| 68       | AA213  | 5030         | Assessment, Ins Effect and Research | Administrative Assistant    | Aguon, Evangeline M.         | 03-Dec-2007             | 03-Jun-2014 | 30,971               | 9,607  | 495           | 449   | 153     | 1923   | 239         | 26             | 12,867     | 43,838  |
| 69       | ASD004 | 5030         | Assessment, Ins Effect and Research | Planner IV                  | Benavente, Joseph L.         | 16-Dec-2002             | 16-Dec-2015 | 53,477               | 16,589 | 0             | 775   | 153     | 1572   | 0           | 26             | 19,089     | 72,566  |
| 70       | AA038  | 5050         | Continuing Education                | Assistant Director          | Rodgers, Victor              | 14-Sep-2009             | 01-Jan-2014 | 78,395               | 24,318 | 495           | 1,137 | 153     | 2285   | 298         | 26             | 28,686     | 107,081 |
| 71       | AA128  | 5050         | Continuing Education                | Program Coordinator I       | Artero, Pascual S.           | 15-Jul-2013             | -           | 26,520               | 8,227  | 495           | 385   | 153     | 2582   | 223         | 26             | 12,064     | 38,584  |
| 72       | AA040  | 6000         | Dean's Office - TPS                 | Dean                        | Flores, Juan P.              | 14-May-2013             | -           | 83,200               | 25,809 | 495           | 1,206 | 153     | 1572   | 223         | 26             | 29,458     | 112,658 |
| 73       | AA204  | 6000         | Dean's Office - TPS                 | Associate Dean              | **Vacant-Sablan, K.          | N-4-a                   | Vacant      | 68,076               | 21,117 | 0             | 987   | 153     | 1,683  | 226         | 26             | 24,166     | 92,242  |
| 74       | AA191  | 6000         | Dean's Office - TPS                 | Administrative Aide         | Cruz, Ana Q.                 | 28-Aug-2000             | 16-Feb-2015 | 33,654               | 10,440 | 0             | 488   | 153     | 2582   | 223         | 26             | 13,886     | 47,540  |
| 75       | AA015  | 6110         | Automotive Technology               | Assistant Instructor        | Cruz, Jesse Q.               | 08-Aug-2008             | 01-Aug-2014 | 37,531               | 11,642 | 495           | 544   | 153     | 2582   | 223         | 26             | 15,640     | 53,171  |
| 76       | AA032  | 6110         | Automotive Technology               | Instructor                  | Flores, Joseph L.            | 22-Aug-2005             | 01-Aug-2014 | 46,805               | 14,519 | 495           | 679   | 153     | 6510   | 403         | 26             | 22,759     | 69,563  |
| 77       | AA041  | 6110         | Automotive Technology               | Instructor                  | Pajarillo, Lyndon B.         | 07-Aug-2009             | 01-Aug-2014 | 44,520               | 13,810 | 0             | 646   | 153     | 3940   | 239         | 26             | 18,788     | 63,308  |
| 78       | AA141  | 6110         | Automotive Technology               | Assistant Instructor        | Meno, Charles Roy M.         | 09-Nov-1992             | 01-Aug-2014 | 44,890               | 13,925 | 0             | 651   | 153     | 0      | 0           | 26             | 14,729     | 59,618  |
| 79       | AA144  | 6110         | Automotive Technology               | Instructor                  | Tabunar, James M.            | 06-Aug-2001             | 01-Aug-2014 | 44,974               | 13,951 | 495           | 652   | 153     | 3940   | 239         | 26             | 19,430     | 64,404  |
| 80       | AA150  | 6110         | Automotive Technology               | Assistant Instructor        | Perez, Jonathan J.           | 01-Aug-2011             | -           | 32,978               | 10,230 | 495           | 478   | 153     | 1572   | 223         | 26             | 13,151     | 46,130  |
| 81       | AA151  | 6110         | Automotive Technology               | Assistant Instructor        | Lawcock, Danilo J.           | 21-Aug-1989             | 01-Aug-2014 | 52,651               | 16,332 | 0             | 763   | 153     | 2582   | 223         | 21             | 20,054     | 72,705  |
| 82       | AA153  | 6110         | Automotive Technology               | Instructor                  | Tudela, Erwin F.             | 25-Jun-1990             | 01-Aug-2014 | 57,103               | 17,713 | 0             | 828   | 153     | 0      | 0           | 26             | 18,694     | 75,798  |
| 83       | AA154  | 6110         | Automotive Technology               | Instructor                  | Egana, Joel E.               | 01-Oct-2010             | 01-Aug-2014 | 47,729               | 14,805 | 495           | 692   | 153     | 6510   | 403         | 26             | 23,059     | 70,787  |
| 84       | AA155  | 6110         | Automotive Technology               | Tool Mechanic               | Beltran, Gerald D.           | 13-May-2013             | -           | 17,638               | 5,471  | 495           | 256   | 153     | 0      | 0           | 26             | 6,375      | 24,014  |
| 85       | AA182  | 6150         | Cosmetology                         | Assistant Instructor        | Bukikosa, Ines E.            | 18-Jan-2000             | 01-Aug-2014 | 39,060               | 12,116 | 495           | 566   | 153     | 1572   | 223         | 26             | 15,126     | 54,186  |
| 86       | AA183  | 6150         | Cosmetology                         | Associate Professor         | Abshire, Ronnie J.           | 08-Jan-1990             | 01-Aug-2014 | 63,924               | 19,829 | 0             | 927   | 153     | 3940   | 239         | 26             | 25,088     | 89,012  |
| 87       | AA198  | 6220         | Early Childhood Education           | Professor                   | Leon Guerrero, Sarah S.      | 01-Oct-2009             | 01-Aug-2014 | 84,714               | 26,278 | 0             | 1,228 | 153     | 1572   | 223         | 26             | 29,455     | 114,168 |
| 88       | AA010  | 6220         | Early Childhood Education           | Instructor                  | Palomo, Melissa L.           | 01-Aug-2010             | 01-Aug-2014 | 39,917               | 12,382 | 495           | 579   | 153     | 0      | 0           | 26             | 13,609     | 53,526  |
| 89       | AA147  | 6220         | Early Childhood Education           | Professor                   | Camacho, Clare A.            | 17-Aug-1996             | 01-Aug-2014 | 78,910               | 24,478 | 0             | 1,144 | 153     | 1572   | 223         | 26             | 27,570     | 106,480 |
| 90       | AA185  | 6220         | Early Childhood Education           | Professor                   | Postrozny, Marsha M.         | 18-Jan-2000             | 01-Aug-2014 | 72,862               | 22,602 | 495           | 1,056 | 153     | 1923   | 239         | 26             | 26,469     | 99,331  |

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ris/hr 12/31/13

|     | Position | Home | Organization               | Position_Title           | Name                           | Current_Hire_Date | Next_Review_Date<br>MAX | Annl Sal | Retirement<br>31.02% | DDI | FICA<br>1.45% | Life | Medical | Dental | Pay<br>Stat | Total Benefits | Total Cost |
|-----|----------|------|----------------------------|--------------------------|--------------------------------|-------------------|-------------------------|----------|----------------------|-----|---------------|------|---------|--------|-------------|----------------|------------|
| 91  | AAD207   | 6220 | Early Childhood Education  | Administrative Assistant | Leon Guerrero, Latisha Ann N.  | 15-Feb-2010       | 15-Feb-2014             | 27,248   | 8,452                | 495 | 395           | 153  | 1572    | 223    | 26          | 11,290         | 38,538     |
| 92  | AAD089   | 6410 | Criminal Justice           | Assistant Professor      | Sison, Benjamin C.             | 01-Aug-2011       | -                       | 47,342   | 14,686               | 495 | 686           | 153  | 1572    | 223    | 26          | 17,815         | 65,158     |
| 93  | AAD176   | 6410 | Criminal Justice           | Professor                | Cruz, Donna M.                 | 03-May-1999       | 01-Aug-2014             | 77,347   | 23,993               | 495 | 1,122         | 153  | 1572    | 223    | 26          | 27,558         | 104,905    |
| 94  | AAD186   | 6410 | Criminal Justice           | Administrative Assistant | Quitugua, Rosita G.            | 03-Jan-2011       | 05-Oct-2015             | 39,499   | 12,253               | 0   | 573           | 153  | 1923    | 239    | 26          | 15,141         | 54,641     |
| 95  | AAD053   | 6420 | Social Science             | Associate Professor      | Munoz, Jose U.                 | 16-Aug-1990       | 01-Aug-2014             | 68,632   | 21,290               | 495 | 995           | 153  | 1572    | 223    | 26          | 24,728         | 93,360     |
| 96  | AAD      | 6420 | Social Science             | Instructor               | *Vacant-San Nicolas, B.        | J-3-a             | Vacant                  | 38,735   | 12,016               | 495 | 562           | 153  | 5,264   | 302    | 21          | 18,791         | 57,526     |
| 97  | AAD051   | 6420 | Social Science             | Associate Professor      | Armstrong, John M.             | 13-Aug-1992       | 01-Aug-2014             | 62,664   | 19,438               | 0   | 909           | 153  | 1572    | 223    | 26          | 22,295         | 84,959     |
| 98  | AAD019   | 6550 | Visual Communications      | Instructor               | Cepeda, Nita Jeannette P.      | 09-Apr-2012       | -                       | 38,741   | 12,017               | 495 | 562           | 153  | 6510    | 403    | 21          | 20,140         | 58,881     |
| 99  | AAD188   | 6610 | Adult Basic Education      | Administrative Aide      | Mendiola, Erlinda S.           | 08-Aug-2011       | 08-Aug-2014             | 19,843   | 6,155                | 495 | 288           | 153  | 3940    | 239    | 26          | 11,270         | 31,113     |
| 100 | AAD056   | 6710 | Allied Health              | Instructor               | Uchima, Katsuyoshi             | 22-Jan-2003       | 01-Aug-2014             | 51,173   | 15,874               | 495 | 742           | 153  | 6510    | 403    | 26          | 24,177         | 75,350     |
| 101 | AAD156   | 6710 | Allied Health              | Assistant Professor      | delos Santos, Maria Cecilia H. | 01-Oct-1998       | 01-Aug-2014             | 61,320   | 19,021               | 0   | 889           | 153  | 1923    | 239    | 26          | 22,227         | 83,547     |
| 102 | AAD157   | 6710 | Allied Health              | Instructor               | Sotomil, Sterlyn E.            | 01-Aug-2011       | 01-Aug-2014             | 43,210   | 13,404               | 495 | 627           | 153  | 6510    | 403    | 26          | 21,591         | 64,801     |
| 103 | AAD158   | 6710 | Allied Health              | Instructor               | Dumchus, Karen I.              | 05-Aug-2002       | 01-Aug-2014             | 53,256   | 16,520               | 495 | 772           | 153  | 1572    | 223    | 21          | 19,735         | 72,991     |
| 104 | AAD159   | 6710 | Allied Health              | Instructor               | Mafnas, Barbara C.             | 31-Jul-2000       | 01-Aug-2014             | 54,331   | 16,854               | 495 | 788           | 153  | 0       | 0      | 26          | 18,289         | 72,621     |
| 105 | AAD062   | 6810 | Tourism                    | Assistant Professor      | Aguilar, Norman L.             | 03-Jan-2012       | 01-Aug-2014             | 73,611   | 22,834               | 495 | 1,067         | 153  | 2582    | 223    | 26          | 27,355         | 100,966    |
| 106 | AAD029   | 6810 | Tourism                    | Instructor               | Korenko, William E.            | 20-Jan-1987       | 01-Aug-2014             | 66,293   | 20,564               | 0   | 961           | 153  | 2582    | 223    | 26          | 24,484         | 90,776     |
| 107 | AAD055   | 6810 | Tourism                    | Associate Professor      | Blas, Doreen J.                | 01-Oct-2010       | 01-Aug-2014             | 66,511   | 20,632               | 0   | 964           | 153  | 6510    | 403    | 26          | 28,662         | 95,174     |
| 108 | AAD057   | 6810 | Tourism                    | Assistant Professor      | Schrage, Marivic C.            | 02-Feb-1998       | 01-Aug-2014             | 60,110   | 18,646               | 495 | 872           | 153  | 0       | 0      | 26          | 20,166         | 80,276     |
| 109 | AAD061   | 6810 | Tourism                    | Instructor               | *Vacant-Tung, F.               | J-3-a             | Vacant                  | 38,735   | 12,016               | 495 | 562           | 153  | 5,264   | 302    | 21          | 18,791         | 57,526     |
| 110 | AAD060   | 6810 | Tourism                    | Instructor               | Poliquit, Christopher D.       | 01-Aug-2010       | 01-Aug-2014             | 36,490   | 11,319               | 495 | 529           | 153  | 1572    | 223    | 26          | 14,291         | 50,781     |
| 111 | AAD063   | 6810 | Tourism                    | Professor                | Chong, Eric K.                 | 17-Aug-1994       | 01-Aug-2014             | 78,120   | 24,233               | 495 | 1,133         | 153  | 1572    | 223    | 26          | 27,809         | 105,929    |
| 112 | AAD064   | 6810 | Tourism                    | Instructor               | Gamble, Helen L.               | 02-Oct-1990       | 01-Aug-2014             | 49,190   | 15,259               | 0   | 713           | 153  | 3940    | 239    | 26          | 20,304         | 69,495     |
| 113 | AAD065   | 6810 | Tourism                    | Instructor               | Evangelista, Frank F.          | 17-Oct-1994       | 01-Aug-2014             | 51,694   | 16,035               | 495 | 750           | 153  | 3175    | 403    | 21          | 21,011         | 72,705     |
| 114 | AAD067   | 6810 | Tourism                    | Instructor               | *Vacant-Odoca, J.              | J-3-a             | Vacant                  | 38,741   | 12,017               | 495 | 562           | 153  | 3,884   | 0      | 21          | 17,110         | 55,851     |
| 115 | AAD066   | 6810 | Tourism                    | Instructor               | Yurko, Phyllis A.              | 03-Aug-1998       | 01-Aug-2014             | 48,216   | 14,957               | 495 | 699           | 153  | 0       | 0      | 26          | 16,304         | 64,520     |
| 116 | AAD068   | 6810 | Tourism                    | Assistant Professor      | Cruz, Carol R.                 | 05-Aug-2002       | 01-Aug-2014             | 56,633   | 17,567               | 495 | 821           | 153  | 2285    | 298    | 26          | 21,620         | 78,253     |
| 117 | AAD069   | 6810 | Tourism                    | Instructor               | Wong, Evon                     | 07-Aug-2009       | 01-Aug-2014             | 41,530   | 12,882               | 495 | 602           | 153  | 1572    | 223    | 26          | 15,928         | 57,457     |
| 118 | AAD098   | 6810 | Tourism                    | Instructor               | Dietrichs, Kevin J.            | 17-Jan-2005       | 01-Aug-2014             | 48,216   | 14,957               | 495 | 699           | 153  | 1572    | 223    | 26          | 18,099         | 66,315     |
| 119 | AAD070   | 6810 | Tourism                    | Administrative Aide      | Blas, Joanne M.                | 14-May-2007       | 14-Nov-2014             | 23,816   | 7,388                | 495 | 345           | 153  | 2582    | 223    | 26          | 11,186         | 35,002     |
| 120 | AAD035   | 6950 | Construction Trades        | Assistant Instructor     | Santos, Ronald T.              | 01-Aug-2010       | 01-Aug-2014             | 36,792   | 11,413               | 495 | 533           | 153  | 2582    | 223    | 26          | 15,400         | 52,192     |
| 121 | AAD130   | 6950 | Construction Trades        | Associate Professor      | San Nicolas, Anthony C.        | 23-Oct-1989       | 01-Aug-2014             | 67,855   | 21,049               | 0   | 984           | 153  | 0       | 0      | 26          | 22,186         | 90,041     |
| 122 | AAD132   | 6950 | Construction Trades        | Associate Professor      | Leon Guerrero, Catherine U.    | 09-Mar-1992       | 01-Aug-2014             | 62,664   | 19,438               | 0   | 909           | 153  | 1572    | 223    | 26          | 22,295         | 84,959     |
| 123 | AAD134   | 6950 | Construction Trades        | Instructor               | Quintanilla, John J.           | 16-Feb-1990       | 01-Aug-2014             | 52,214   | 16,197               | 0   | 757           | 153  | 3175    | 403    | 26          | 20,685         | 72,900     |
| 124 | AAD135   | 6950 | Construction Trades        | Assistant Instructor     | Olson, Todd A.                 | 07-Aug-2009       | 01-Aug-2014             | 37,901   | 11,757               | 495 | 550           | 153  | 3175    | 403    | 26          | 16,533         | 54,434     |
| 125 | AAD138   | 6950 | Construction Trades        | Assistant Instructor     | Santos, David T.               | 23-Feb-2004       | 01-Aug-2014             | 42,286   | 13,117               | 0   | 613           | 153  | 1572    | 0      | 26          | 15,455         | 57,741     |
| 126 | AAD142   | 6950 | Construction Trades        | Instructor               | Zilian, John E.                | 01-Oct-2010       | 01-Aug-2014             | 49,190   | 15,259               | 495 | 713           | 153  | 0       | 0      | 26          | 16,620         | 65,811     |
| 127 | AAD017   | 6950 | Construction Trades        | Assistant Instructor     | *Vacant-Limtiaco, M.           | I-1-d             | Vacant                  | 32,329   | 10,028               | 495 | 469           | 153  | 0       | 0      | 21          | 11,145         | 43,474     |
| 128 | AAD030   | 6970 | Marketing                  | Assistant Professor      | Roberson, Robin P.             | 13-Aug-1992       | 01-Aug-2014             | 63,278   | 19,629               | 495 | 918           | 153  | 1572    | 223    | 26          | 22,989         | 86,267     |
| 129 | AAD012   | 6970 | Marketing                  | Assistant Professor      | Tam, Yvonne                    | 13-Sep-2004       | 01-Aug-2014             | 56,633   | 17,567               | 495 | 821           | 153  | 2582    | 223    | 26          | 21,842         | 78,475     |
| 130 | AAD023   | 6970 | Marketing                  | Assistant Instructor     | Chargualaf, Katherine M.       | 08-Aug-2008       | 01-Aug-2014             | 39,850   | 12,361               | 495 | 578           | 153  | 0       | 0      | 21          | 13,587         | 53,437     |
| 131 | AAD031   | 6970 | Marketing                  | Instructor               | Perez, Nenita R.               | 03-Aug-1998       | 01-Aug-2014             | 52,735   | 16,358               | 495 | 765           | 153  | 1572    | 223    | 26          | 19,566         | 72,301     |
| 132 | AAD033   | 6970 | Marketing                  | Associate Professor      | Manzana, Amada A.              | 01-Oct-2010       | 01-Aug-2014             | 65,201   | 20,225               | 0   | 945           | 153  | 3175    | 403    | 26          | 24,902         | 90,103     |
| 133 | AAD034   | 6970 | Marketing                  | Instructor               | Guerrero, Norma R.             | 01-Aug-2010       | 01-Aug-2014             | 39,514   | 12,257               | 0   | 573           | 153  | 6510    | 403    | 26          | 19,896         | 59,410     |
| 134 | AAD018   | 6980 | Accounting                 | Associate Professor      | Pangelinan, Pilar C.           | 12-Aug-2005       | 01-Aug-2014             | 65,201   | 20,225               | 495 | 945           | 153  | 0       | 0      | 21          | 21,819         | 87,019     |
| 135 | AAD027   | 6990 | Supervision and Management | Assistant Professor      | Tupaz, Frederick Q.            | 01-Oct-2013       | 01-Aug-2014             | 45,948   | 14,253               | 495 | 666           | 153  | 0       | 0      | 26          | 15,567         | 61,515     |

Guam Community College Staffing Pattern as of 30-NOV-2013

| Position | Home   | Organization | Position_Title                 | Name                      | Current_Hire_Date         | Next_Review_Date<br>MAX | Annl Sal    | Retirement<br>31.02% | DDI    | FICA<br>1.45% | Life  | Medical | Dental | Pay<br>Stat | Total Benefits | Total Cost |         |
|----------|--------|--------------|--------------------------------|---------------------------|---------------------------|-------------------------|-------------|----------------------|--------|---------------|-------|---------|--------|-------------|----------------|------------|---------|
| 136      | AAD091 | 7000         | Dean's Office - TSS            | Associate Dean            | Chan, Michael L.          | 07-Nov-2011             | 01-Jan-2014 | 72,259               | 22,415 | 495           | 1,048 | 153     | 1923   | 239         | 26             | 26,274     | 98,533  |
| 137      | AAD110 | 7000         | Dean's Office - TSS            | Dean                      | Tudela, Virginia C.       | 21-Nov-2011             | 01-Jan-2014 | 86,590               | 26,860 | 495           | 1,256 | 153     | 6510   | 403         | 26             | 35,677     | 122,267 |
| 138      | AAD043 | 7000         | Dean's Office - TSS            | Adjunct Associate Dean    | **Vacant-Mead, B.         | N-4-a                   | Vacant      | 68,076               | 21,117 | 0             | 987   | 153     | 1,683  | 226         | 26             | 24,166     | 92,242  |
| 139      | AAD006 | 7000         | Dean's Office - TSS            | Administrative Aide       | Bautista, Kimberly C.     | 16-May-2007             | 16-Nov-2014 | 23,816               | 7,388  | 495           | 345   | 153     | 3940   | 239         | 26             | 12,560     | 36,376  |
| 140      | AAD042 | 7000         | Dean's Office - TSS            | Word Processing Secretary | Cabatic, Antonia M.       | 03-Dec-2007             | 03-Dec-2015 | 48,506               | 15,046 | 0             | 703   | 153     | 3940   | 239         | 26             | 20,082     | 68,587  |
| 141      | AAD120 | 7000         | Dean's Office - TSS            | Administrative Aide       | Camacho, Katrina R.       | 11-Mar-2013             | -           | 17,638               | 5,471  | 495           | 256   | 153     | 4687   | 298         | 26             | 11,361     | 28,999  |
| 142      | AAD121 | 7000         | Dean's Office - TSS            | Administrative Assistant  | Manibusan, Doris E.       | 30-Sep-2004             | 01-Oct-2015 | 36,858               | 11,433 | 0             | 534   | 153     | 1923   | 239         | 26             | 14,284     | 51,141  |
| 143      | AAD174 | 7110         | Math                           | Associate Professor       | Lam, Steve S.             | 01-Aug-2011             | 01-Aug-2014 | 67,270               | 20,867 | 495           | 975   | 153     | 3175   | 403         | 26             | 26,069     | 93,339  |
| 144      | AAD101 | 7110         | Math                           | Instructor                | Torres, Carl E.           | 12-Jan-2007             | 01-Aug-2014 | 41,126               | 12,757 | 495           | 596   | 153     | 0      | 0           | 26             | 14,002     | 55,128  |
| 145      | AAD164 | 7110         | Math                           | Instructor                | Lopez, Jose B.            | 01-Aug-2011             | 01-Aug-2014 | 38,741               | 12,017 | 495           | 562   | 153     | 2582   | 223         | 21             | 16,033     | 54,773  |
| 146      | AAD171 | 7110         | Math                           | Instructor                | Roden, Wendell M.         | 01-Aug-2012             | -           | 38,741               | 12,017 | 495           | 562   | 153     | 1572   | 223         | 21             | 15,022     | 53,763  |
| 147      | AAD173 | 7110         | Math                           | Instructor                | Ginson, Christie Marie F. | 01-Aug-2012             | -           | 38,741               | 12,017 | 495           | 562   | 153     | 2285   | 298         | 26             | 15,810     | 54,551  |
| 148      | AAD175 | 7110         | Math                           | Assistant Professor       | Datuin, Theresa Ann H.    | 01-Oct-2010             | 01-Aug-2014 | 47,342               | 14,686 | 495           | 686   | 153     | 2582   | 223         | 26             | 18,825     | 66,168  |
| 149      | AAD048 | 7120         | Science                        | Assistant Professor       | Sunga, Anthony Jay J.     | 01-Aug-2010             | 01-Aug-2013 | 47,813               | 14,832 | 495           | 693   | 153     | 3175   | 403         | 26             | 19,751     | 67,564  |
| 150      | AAD179 | 7120         | Science                        | Assistant Professor       | Kerr, Jo Nita Q.          | 10-Aug-2007             | 01-Aug-2014 | 52,819               | 16,385 | 0             | 766   | 153     | 0      | 0           | 26             | 17,303     | 70,123  |
| 151      | AAD180 | 7120         | Science                        | Assistant Professor       | Jocson, John Michael U.   | 01-Oct-2012             | 01-Aug-2014 | 47,813               | 14,832 | 495           | 693   | 153     | 3175   | 403         | 26             | 19,751     | 67,564  |
| 152      | AAD112 | 7210         | Student Support Services       | Associate Dean            | Ige, Joanne A.            | 29-Aug-2010             | 01-Jan-2014 | 73,715               | 22,866 | 0             | 1,069 | 153     | 1572   | 223         | 26             | 25,883     | 99,599  |
| 153      | AAD116 | 7210         | Student Support Services       | School Aide II            | **Vacant-Diaz, J.         | E-7                     | Vacant      | 22,485               | 6,975  | 0             | 326   | 0       | 0      | 0           | 26             | 7,301      | 29,786  |
| 154      | AAD114 | 7210         | Student Support Services       | Clerk Typist III          | Santos, Irene J.          | 29-Sep-1997             | 30-Jun-2015 | 33,654               | 10,440 | 0             | 488   | 153     | 3940   | 0           | 26             | 15,020     | 48,675  |
| 155      | AAD117 | 7210         | Student Support Services       | School Aide II            | Cruz, Harold R.           | 04-Feb-2008             | 19-Apr-2014 | 22,485               | 6,975  | 495           | 326   | 153     | 1923   | 239         | 26             | 10,112     | 32,597  |
| 156      | AAD193 | 7210         | Student Support Services       | School Aide III           | Hussey, Lorainne R.       | 04-Jun-1991             | 04-Dec-2015 | 33,654               | 10,440 | 0             | 488   | 153     | 0      | 0           | 26             | 11,081     | 44,735  |
| 157      | AAD149 | 7211         | Night Administration           | Program Specialist        | Garcia, Ava M.            | 08-Jun-2013             | 17-Mar-2012 | 49,754               | 15,434 | 495           | 721   | 153     | 6510   | 403         | 26             | 23,716     | 73,470  |
| 158      | AAD093 | 7211         | Night Administration           | Administrative Aide       | Cabrilo, Antonita F.      | 18-Dec-1995             | 07-Mar-2014 | 32,510               | 10,085 | 0             | 471   | 153     | 0      | 0           | 26             | 10,709     | 43,220  |
| 159      | AAD108 | 7220         | Health Services Center         | Instructor                | Bataclan, Emma R.         | 30-Jul-2007             | 01-Aug-2014 | 57,400               | 17,805 | 0             | 832   | 153     | 1572   | 0           | 26             | 20,363     | 77,763  |
| 160      | AAD094 | 7220         | Health Services Center         | Assistant Professor       | **Vacant-delos Santos, M. | J-3-a                   | Vacant      | 38,741               | 12,017 | 0             | 562   | 0       | 0      | 0           | 26             | 12,579     | 51,320  |
| 161      | AAD080 | 7420         | Center for Student Involvement | Program Specialist        | Leon Guerrero, Barbara B. | 15-Aug-2005             | 01-Jan-2014 | 56,077               | 17,395 | 495           | 813   | 153     | 6510   | 403         | 26             | 25,769     | 81,846  |
| 162      | AAD106 | 7420         | Center for Student Involvement | Program Coordinator II    | Lizama, Donnie L.         | 10-Sep-2007             | 06-Oct-2014 | 34,486               | 10,698 | 0             | 500   | 153     | 2582   | 223         | 26             | 14,156     | 48,643  |
| 163      | AAD013 | 7440         | Civic Engagement               | Program Coordinator III   | Duenas, Elizabeth J.      | 04-Jun-2006             | 03-Aug-2014 | 47,694               | 14,795 | 0             | 692   | 153     | 6510   | 403         | 26             | 22,553     | 70,247  |
| 164      | AAD009 | 7510         | Office Technology              | Associate Professor       | Balbin, Sandy R.          | 21-Aug-1989             | 01-Aug-2014 | 62,664               | 19,438 | 0             | 909   | 153     | 1572   | 223         | 26             | 22,295     | 84,959  |
| 165      | AAD011 | 7510         | Office Technology              | Assistant Professor       | Realica, Tonirose V.      | 01-Oct-2013             | 01-Aug-2014 | 45,948               | 14,253 | 495           | 666   | 153     | 1572   | 223         | 26             | 17,362     | 63,310  |
| 166      | AAD102 | 7610         | Assessment and Counseling      | Associate Professor       | Sablan, Sally C.          | 01-Oct-2010             | 01-Aug-2014 | 71,410               | 22,152 | 495           | 1,035 | 153     | 0      | 0           | 26             | 23,835     | 95,245  |
| 167      | AAD103 | 7610         | Assessment and Counseling      | Associate Professor       | Terlaje, Patricia M.      | 03-Dec-2002             | 01-Aug-2014 | 70,711               | 21,935 | 495           | 1,025 | 153     | 0      | 0           | 26             | 23,608     | 94,319  |
| 168      | AAD104 | 7610         | Assessment and Counseling      | Associate Professor       | Lizama, Troy E.           | 06-Nov-2000             | 01-Aug-2014 | 70,012               | 21,718 | 495           | 1,015 | 153     | 1572   | 223         | 26             | 25,176     | 95,188  |
| 169      | AAD107 | 7610         | Assessment and Counseling      | Associate Professor       | Roberto, Anthony J.       | 01-Oct-2009             | 01-Aug-2014 | 70,711               | 21,935 | 0             | 1,025 | 153     | 1923   | 239         | 26             | 25,276     | 95,987  |
| 170      | AAD105 | 7610         | Assessment and Counseling      | Professor                 | **Vacant-Sablan, K.       | M-9-b                   | Vacant      | 80,610               | 25,005 | 0             | 1,169 | 153     | 1,683  | 226         | 26             | 28,236     | 108,847 |
| 171      | AAD073 | 7610         | Assessment and Counseling      | Administrative Assistant  | Anderson, Catherine B.    | 02-Oct-2006             | 02-Apr-2014 | 30,971               | 9,607  | 495           | 449   | 153     | 1572   | 223         | 26             | 12,499     | 43,471  |
| 172      | AAD131 | 7620         | Enrollment Services            | Instructor                | Arce, Imelda D.           | 16-Sep-1991             | 01-Aug-2014 | 58,917               | 18,276 | 0             | 854   | 153     | 0      | 0           | 26             | 19,283     | 78,200  |
| 173      | AAD071 | 7630         | Accommodative Services         | Program Specialist        | Payne, John F.            | 13-Aug-2012             | 01-Jan-2014 | 53,872               | 16,711 | 495           | 781   | 153     | 1572   | 223         | 26             | 19,935     | 73,807  |
| 174      | AAD014 | 7710         | Computer Science               | Associate Professor       | Teng, Zhaopei             | 07-Aug-2001             | 01-Aug-2014 | 66,511               | 20,632 | 495           | 964   | 153     | 1572   | 223         | 26             | 24,039     | 90,550  |
| 175      | AAD020 | 7710         | Computer Science               | Instructor                | Setzer, Michael D.        | 04-Apr-1983             | 10-Aug-2014 | 61,824               | 19,178 | 0             | 896   | 153     | 1572   | 223         | 21             | 22,022     | 83,846  |
| 176      | AAD021 | 7710         | Computer Science               | Assistant Professor       | Flores, Yvonne C.         | 03-Aug-1998             | 01-Aug-2014 | 53,340               | 16,546 | 0             | 773   | 153     | 1572   | 223         | 26             | 19,268     | 72,608  |
| 177      | AAD052 | 7710         | Computer Science               | Instructor                | **Vacant-Fejerang, E.     | J-9-b                   | Vacant      | 49,678               | 15,410 | 495           | 720   | 153     | 1,683  | 226         | 26             | 18,687     | 68,364  |
| 178      | AAD146 | 7750         | English                        | Associate Professor       | Tenorio, Juanita M.       | 22-Jan-2003             | 01-Aug-2014 | 64,562               | 20,027 | 495           | 936   | 153     | 2582   | 223         | 26             | 24,417     | 88,979  |
| 179      | AAD081 | 7750         | English                        | Professor                 | Baza-Cruz, Lisa A.        | 10-Sep-1990             | 01-Aug-2014 | 82,230               | 25,508 | 0             | 1,192 | 153     | 1572   | 223         | 26             | 28,648     | 110,878 |
| 180      | AAD025 | 7750         | English                        | Assistant Professor       | Tam, Wilson W.            | 29-Jan-2001             | 01-Aug-2014 | 53,878               | 16,713 | 0             | 781   | 153     | 1923   | 239         | 26             | 19,810     | 73,688  |

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Guam Community College Staffing Pattern as of 30-NOV-2013

| Position | Home   | Organization | Position Title                      | Name                          | Current Hire Date        | Next Review Date<br>MAX | Annul Sal   | Retirement<br>31.02%                                 | DDI              | FICA<br>1.45% | Life          | Medical        | Dental        | Pay<br>Stat    | Total Benefits | Total Cost |                  |                   |
|----------|--------|--------------|-------------------------------------|-------------------------------|--------------------------|-------------------------|-------------|--|------------------|---------------|---------------|----------------|---------------|----------------|----------------|------------|------------------|-------------------|
| 181      | AAD084 | 7750         | English                             | Assistant Professor           | Huseby, Polli R.         | 24-Aug-1988             | 01-Aug-2014 | 63,806   | 19,793           | 0             | 925           | 153            | 2582          | 223            | 26             | 23,676     | 87,483           |                   |
| 182      | AAD087 | 7750         | English                             | Associate Professor           | Toves, Rebecca T.        | 01-Oct-2012             | 01-Aug-2014 | 67,855   | 21,049           | 0             | 984           | 153            | 3940          | 239            | 26             | 26,365     | 94,220           |                   |
| 183      | AAD194 | 7750         | English                             | Assistant Professor           | De Oro, Vera S.          | 05-Feb-1996             | 01-Aug-2014 | 52,819   | 16,385           | 495           | 766           | 153            | 6510          | 403            | 26             | 24,712     | 77,531           |                   |
| 184      | AAD088 | 7750         | English                             | Instructor                    | *Vacant-Ventura, D.      | J-3-d                   | Vacant      | 39,909   | 12,380           | 495           | 579           | 153            | 0             | 0              | 26             | 13,606     | 53,515           |                   |
| 185      | AAD109 | 7750         | English                             | Assistant Professor           | *Vacant-Reid, C.         | K-5-c                   | Vacant      | 48,778   | 15,131           | 495           | 707           | 153            | 0             | 0              | 26             | 16,486     | 65,264           |                   |
| 186      | AAD161 | 7810         | Electronics                         | Instructor                    | Kuper, Terry F.          | 01-Aug-2012             | 01-Aug-2014 | 59,506   | 18,459           | 495           | 863           | 153            | 1923          | 239            | 26             | 22,132     | 81,638           |                   |
| 187      | AAD022 | 7810         | Electronics                         | Assistant Professor           | Lee, Hee Suk             | 01-Oct-2013             | 01-Aug-2014 | 52,819   | 16,385           | 495           | 766           | 153            | 2582          | 0              | 26             | 20,381     | 73,200           |                   |
| 188      | AAD037 | 7810         | Electronics                         | Instructor                    | Atalig, Adrian M.        | 01-Aug-2010             | 01-Aug-2013 | 39,917   | 12,382           | 495           | 579           | 153            | 1572          | 0              | 26             | 15,181     | 55,098           |                   |
| 189      | AAD166 | 7810         | Electronics                         | Assistant Professor           | Valenzuela, Renato F.    | 04-Mar-1980             | 01-Aug-2014 | 75,566   | 23,441           | 0             | 1,096         | 153            | 3175          | 403            | 26             | 28,268     | 103,834          |                   |
| 190      | AAD168 | 7810         | Electronics                         | Assistant Professor           | Limtiaco, John B.        | 15-Aug-1991             | 01-Aug-2014 | 63,185   | 19,600           | 0             | 916           | 153            | 4687          | 298            | 26             | 25,655     | 88,839           |                   |
| 191      | AAD169 | 7810         | Electronics                         | Instructor                    | Valenzuela, Jovita A.    | 16-Aug-1982             | 01-Aug-2014 | 71,081   | 22,049           | 0             | 1,031         | 153            | 0             | 0              | 26             | 23,233     | 94,314           |                   |
| 192      | AAD172 | 7810         | Electronics                         | Assistant Instructor          | Calbang, Joegines P.     | 01-Aug-2013             | -           | 33,314   | 10,334           | 495           | 483           | 153            | 2582          | 223            | 21             | 14,271     | 47,585           |                   |
| 193      | AAD095 | 7950         | Learning Resource Center            | Assistant Professor           | Matson, Christine B.     | 27-Aug-2002             | 01-Aug-2014 | 64,140   | 19,896           | 495           | 930           | 153            | 6510          | 403            | 26             | 28,387     | 92,527           |                   |
| 194      | AAD096 | 7950         | Learning Resource Center            | Associate Professor           | Neff, Bernard R.         | 03-Sep-1996             | 01-Aug-2014 | 74,600   | 23,141           | 495           | 1,082         | 153            | 2582          | 223            | 26             | 27,676     | 102,276          |                   |
| 195      | AAD097 | 7950         | Learning Resource Center            | Library Technician Supervisor | Sgambelluri, Juanita I.  | 23-Aug-2004             | 23-Aug-2014 | 38,106   | 11,820           | 0             | 553           | 153            | 3175          | 403            | 26             | 16,104     | 54,210           |                   |
| 196      | AAD099 | 7950         | Learning Resource Center            | Library Technician II         | Cheipot, Steve S.        | 12-Mar-2001             | 30-Mar-2015 | 29,058   | 9,014            | 495           | 421           | 153            | 1572          | 223            | 26             | 11,878     | 40,936           |                   |
| 197      | AAD100 | 7950         | Learning Resource Center            | Library Technician I          | Eclavea, Mark E.         | 27-Jun-2011             | 27-Jun-2014 | 19,843   | 6,155            | 495           | 288           | 153            | 0             | 0              | 26             | 7,091      | 26,934           |                   |
| 198      | AAD200 | 7950         | Learning Resource Center            | Library Technician I          | Kowalski, Derrick S.     | 05-Aug-2013             | -           | 17,638   | 5,471            | 495           | 256           | 153            | 1572          | 223            | 26             | 8,170      | 25,809           |                   |
|          |        |              |                                     |                               |                          |                         |             | <b>Total General Funds (01):</b>                     | <b>9,547,847</b> | <b>67,317</b> | <b>67,317</b> | <b>138,444</b> | <b>29,988</b> | <b>443,724</b> | <b>38820</b>   |            | <b>3,680,035</b> | <b>13,227,882</b> |
| 199      | AAD024 | 6730         | Practical Nursing                   | Assistant Professor           | Artero, Jennifer B.      | 01-Oct-2013             | 01-Aug-2014 | 50,249   | 15,587           | 0             | 729           | 153            | 1572          | 0              | 26             | 18,041     | 68,290           |                   |
| 200      | AAD050 | 6730         | Practical Nursing                   | Instructor                    | Bordallo, Angela T.      | 01-Aug-2010             | 01-Aug-2014 | 44,520   | 13,810           | 495           | 646           | 153            | 0             | 0              | 26             | 15,104     | 59,624           |                   |
| 201      | AAD083 | 6730         | Practical Nursing                   | Instructor                    | Loveridge, Rosemary J.   | 11-Apr-2001             | 01-Aug-2014 | 47,729   | 14,805           | 495           | 692           | 153            | 0             | 0              | 26             | 16,146     | 63,874           |                   |
| 202      | AAD162 | 6730         | Practical Nursing                   | Instructor                    | Melegrito, Loressa M.    | 01-Aug-2011             | 01-Aug-2014 | 43,210   | 13,404           | 495           | 627           | 153            | 6510          | 403            | 26             | 21,591     | 64,801           |                   |
| 203      | AAD039 | 6730         | Practical Nursing                   | Instructor                    | *Vacant-Manglona, D.     | J-3-a                   | Vacant      | 38,741   | 12,017           | 495           | 562           | 0              | 0             | 0              | 26             | 13,074     | 51,814           |                   |
| 204      | AAD058 | 6730         | Practical Nursing                   | Administrative Assistant      | Hiura, Tamara Therese T. | 06-Dec-2010             | 06-Dec-2014 | 28,683   | 8,898            | 495           | 416           | 153            | 2582          | 223            | 26             | 12,767     | 41,450           |                   |
| 205      | AAD045 | 6730         | Practical Nursing                   | Nursing & Allied Health Ad    | Manglona, Dorothy-Lou    | 01-Aug-2012             | 01-Jan-2014 | 67,288   | 20,873           | 495           | 976           | 153            | 6510          | 403            | 26             | 29,410     | 96,698           |                   |
|          |        |              |                                     |                               |                          |                         |             | <b>Total Practical Nursing Funds (01):</b>           | <b>320,419</b>   | <b>99,394</b> | <b>2,970</b>  | <b>4,646</b>   | <b>918</b>    | <b>17,174</b>  | <b>1,030</b>   |            | <b>126,131</b>   | <b>446,550</b>    |
| 206      | AAD049 | 7615         | Vocational Guidance Program         | Instructor                    | Palomares, Marylee P.    | 01-Aug-2013             | -           | 38,741   | 12,017           | 495           | 562           | 153            | 2582          | 223            | 21             | 16,033     | 54,773           |                   |
| 207      | AAD163 | 7615         | Vocational Guidance Program         | Assistant Professor           | Analista, Hernalin R.    | 01-Oct-2010             | 01-Aug-2014 | 53,878   | 16,713           | 495           | 781           | 153            | 0             | 0              | 26             | 18,142     | 72,020           |                   |
| 208      | AAD170 | 7615         | Vocational Guidance Program         | Assistant Professor           | Hartz, Ronald G.         | 12-Aug-2002             | 01-Aug-2014 | 54,970   | 17,052           | 495           | 797           | 153            | 2582          | 223            | 26             | 21,302     | 76,272           |                   |
| 209      | AAD178 | 7615         | Vocational Guidance Program         | Assistant Professor           | Nanpei, Rose Marie D.    | 01-Oct-2010             | 01-Aug-2014 | 53,878   | 16,713           | 495           | 781           | 153            | 3175          | 403            | 26             | 21,720     | 75,598           |                   |
| 210      | AAD195 | 7615         | Vocational Guidance Program         | Instructor                    | Muna, Brian C.           | 01-Aug-2012             | -           | 38,741   | 12,017           | 495           | 562           | 153            | 4687          | 298            | 26             | 18,213     | 56,953           |                   |
|          |        |              |                                     |                               |                          |                         |             | <b>Total Vocational Guidance Program Funds (01):</b> | <b>240,206</b>   | <b>74,512</b> | <b>2,475</b>  | <b>3,483</b>   | <b>765</b>    | <b>13,027</b>  | <b>1,148</b>   |            | <b>95,410</b>    | <b>335,616</b>    |
| 211      | AAD152 | 6110         | Automotive Technology               | Instructor                    | Dennis, Christopher T.   | 16-Aug-2004             | 01-Aug-2014 | 55,494   | 17,214           | 495           | 805           | 153            | 0             | 0              | 26             | 18,667     | 74,161           |                   |
| 212      | AAD160 | 6950         | Construction Trades                 | Assistant Instructor          | Yanger, Gil T.           | 01-Aug-2011             | 01-Aug-2014 | 49,165   | 15,251           | 495           | 713           | 153            | 2582          | 223            | 26             | 19,417     | 68,582           |                   |
| 213      | AAD026 | 7810         | Electronics                         | Instructor                    | Tyquiengco, Ricky S.     | 08-Aug-2008             | 01-Aug-2014 | 49,257   | 15,279           | 495           | 714           | 153            | 0             | 0              | 26             | 16,642     | 65,898           |                   |
| 214      | AAD126 | 5050         | Continuing Education                | Program Specialist            | Barnhart, Terry L.       | 25-Sep-1989             | 01-Jan-2014 | 77,085   | 23,912           | 0             | 1,118         | 153            | 2582          | 223            | 26             | 27,988     | 105,073          |                   |
| 215      | AAD047 | 5050         | Continuing Education                | Administrative Assistant      | Guerrero, Teresita C.    | 03-Dec-1997             | 03-Jun-2014 | 34,424   | 10,678           | 495           | 499           | 153            | 3940          | 239            | 26             | 16,004     | 50,428           |                   |
|          |        |              |                                     |                               |                          |                         |             | <b>Total Man Power Development Funds (04):</b>       | <b>265,425</b>   | <b>82,335</b> | <b>1,980</b>  | <b>3,849</b>   | <b>765</b>    | <b>9104</b>    | <b>686</b>     |            | <b>98,718</b>    | <b>364,143</b>    |
| 216      | PRE001 | 1050         | Alumni Relations and Fundraising    | Assistant Director            | **Vacant-Reyes, L.       | O-6-c                   | Vacant      | 42,869   | 13,298           | 0             | 622           | 77             | 2,404         | 139            | 26             | 16,539     | 59,408           |                   |
| 217      | ASD033 | 1065         | Facilities                          | Facilities Engineer Adminis   | Perez, Lawrence P.       | 19-Nov-2012             | -           | 62,878   | 19,505           | 495           | 912           | 153            | 0             | 0              | 26             | 21,065     | 83,943           |                   |
| 218      | NAF034 | 1065         | Facilities                          | Maintenance Specialist        | Quenga, Benny John R.    | 19-Mar-2012             | 29-Jul-2014 | 24,066   | 7,465            | 495           | 349           | 153            | 0             | 0              | 26             | 8,462      | 32,528           |                   |
| 219      | NAF014 | 3020         | Management Information Systems      | Computer Technician I         | De Roca, Victor F.       | 04-Mar-2013             | -           | 19,968   | 6,194            | 495           | 290           | 153            | 3175          | 0              | 26             | 10,307     | 30,275           |                   |
| 220      | NAF030 | 3045         | Bookstore                           | Cashier I                     | **Vacant-Camacho, K.     | D-1                     | Vacant      | 15,840   | 4,914            | 495           | 230           | 153            | 4,808         | 277            | 26             | 10,876     | 26,716           |                   |
| 221      | AAD039 | 5030         | Assessment, Ins Effect and Research | Institutional Researcher      | **Vacant-Montague, M.    | L-4-d                   | Vacant      | 53,976   | 16,743           | 495           | 783           | 153            | 0             | 0              | 26             | 18,174     | 72,150           |                   |



Guam Community College Staffing Pattern as of 30-NOV-2013

| Position | Home   | Organization | Position Title                      | Name                      | Current Hire Date        | Next Review Date<br>MAX | Annul Sal                                 | Retirement<br>31.02% | DDI            | FICA<br>1.45% | Life          | Medical      | Dental        | Pay<br>Stat  | Total Benefits | Total Cost     |                  |
|----------|--------|--------------|-------------------------------------|---------------------------|--------------------------|-------------------------|---|----------------------|----------------|---------------|---------------|--------------|---------------|--------------|----------------|----------------|------------------|
| 222      | AAD016 | 5030         | Assessment, Ins Effect and Research | Assistant Director        | Montague, Marlena O.     | 24-Oct-2010             | 01-Jan-2014                               | 74,589               | 23,137         | 495           | 1,082         | 153          | 0             | 0            | 26             | 24,867         | 99,456           |
| 223      | NAF012 | 6000         | Dean's Office - TPS                 | Administrative Assistant  | Aguilar, Marina C.       | 24-Jan-2011             | 24-Jul-2014                               | 30,971               | 9,607          | 495           | 449           | 153          | 2582          | 223          | 26             | 13,510         | 44,481           |
| 224      | NAF010 | 6110         | Automotive Technology               | Instructor                | Cejoco, Jose L.          | 13-Aug-1992             | 01-Aug-2014                               | 54,869               | 17,020         | 0             | 796           | 153          | 6510          | 403          | 26             | 24,882         | 79,751           |
| 225      | NAF009 | 6210         | Education                           | Instructor                | Dydasco, Gene G.         | 1-Aug-13                | LTA                                       | 37,598               | 11,663         | 495           | 545           | 0            | 1,572         | 223          | 21             | 14,498         | 52,096           |
| 226      | NAF029 | 6230         | Sign Language and Inter Training    | Emergency Instructor      | Bamba, Kirsten L.        | 14-Aug-2013             | -   | 31,382               | 9,735          | 495           | 455           | 153          | 0             | 0            | 21             | 10,838         | 42,220           |
| 227      | AAD054 | 6420         | Social Science                      | Instructor                | Roberto, Joachim P.      | 15-May-2012             | -   | 38,741               | 12,017         | 495           | 562           | 153          | 2582          | 223          | 26             | 16,033         | 54,773           |
| 228      | NAF020 | 6550         | Visual Communications               | Assistant Instructor      | Healy, Paul J.           | 01-Aug-2012             | -   | 36,070               | 11,189         | 495           | 523           | 153          | 3940          | 239          | 26             | 16,539         | 52,608           |
| 229      | AAD059 | 6810         | Tourism                             | Instructor                | Kerner, Paul N.          | 10-Aug-2007             | 01-Aug-2014                               | 45,881               | 14,232         | 495           | 665           | 153          | 1572          | 223          | 26             | 17,341         | 63,221           |
| 230      | NAF028 | 6970         | Marketing                           | Administrative Aide       | Pascua, Tara Rose A.     | 11-Mar-2013             | 28-Apr-2014                               | 22,922               | 7,110          | 495           | 332           | 153          | 1572          | 223          | 26             | 9,886          | 32,807           |
| 231      | AAD002 | 7220         | Health Services Center              | Administrative Assistant  | Mesa, Genevieve P.       | 13-Jan-2009             | 01-Oct-2014                               | 28,683               | 8,898          | 495           | 416           | 153          | 1923          | 239          | 26             | 12,124         | 40,808           |
| 232      | NAF021 | 7110         | Math                                | Instructor                | Unten, Trisha D.         | 01-Aug-2013             | -   | 38,741               | 12,017         | 495           | 562           | 153          | 2285          | 298          | 26             | 15,810         | 54,551           |
| 233      | NAF024 | 7110         | Math                                | Instructor                | **New                    | J-3-a                   | Vacant                                    | 38,735               | 12,016         | 495           | 562           | 153          | 2,503         | 192          | 26             | 15,920         | 54,655           |
| 234      | NAF022 | 7120         | Science                             | Instructor                | Paulino, Ronaldo M.      | 01-Aug-2013             | -   | 38,741               | 12,017         | 495           | 562           | 153          | 1572          | 223          | 21             | 15,022         | 53,763           |
| 235      | AAD137 | 7750         | English                             | Instructor                | Bollinger, Simone E.     | 01-Aug-2011             | 01-Aug-2014                               | 38,741               | 12,017         | 495           | 562           | 153          | 3940          | 0            | 26             | 17,167         | 55,907           |
| 236      | NAF023 | 7750         | English                             | Instructor                | Dela Cruz, Tressa C.     | 01-Aug-2012             | -   | 38,741               | 12,017         | 495           | 562           | 153          | 2285          | 298          | 26             | 15,810         | 54,551           |
| 237      | NAF026 | 7750         | English                             | Instructor                | Leon Guerrero, Bertha M. | 11-Jan-2013             | -   | 38,741               | 12,017         | 495           | 562           | 153          | 2582          | 223          | 26             | 16,033         | 54,773           |
| 238      | NAF027 | 7750         | English                             | Instructor                | Ventura, Desiree T.      | 01-Aug-2013             | 01-Aug-2014                               | 39,917               | 12,382         | 495           | 579           | 153          | 0             | 0            | 26             | 13,609         | 53,526           |
| 239      | NAF025 | 7750         | English                             | Instructor                | **Vacant-Naholowaa, L.   | 11-Jan-13               | Vacant                                    | 38,741               | 12,017         | 495           | 562           | 153          | 1,939         | 182          | 21             | 15,348         | 54,089           |
| 240      | AAD201 | 7950         | Learning Resource Center            | Library Technician I      | Cayabyab, Dolores T.     | 22-Jan-2013             | -   | 17,638               | 5,471          | 0             | 256           | 153          | 0             | 0            | 26             | 5,880          | 23,519           |
|          |        |              |                                     |                           |                          |                         | <b>Total Non-Appropriated Funds (11):</b> | <b>950,037</b>       | <b>294,702</b> | <b>10,888</b> | <b>13,776</b> | <b>3,596</b> | <b>49,747</b> | <b>3,830</b> |                | <b>376,538</b> | <b>1,326,575</b> |
| 241      | AAD122 | 5050         | Continuing Education                | Program Specialist        | Muna-Brecht, Chelsa D.   | 03-Jan-2012             | 31-Dec-2013                               | 49,275               | 15,285         | 495           | 714           | 153          | 1572          | 0            | 26             | 18,220         | 67,495           |
| 242      | NAF001 | 5050         | Continuing Education                | Program Specialist        | Perez, Rowena Ellen      | 12-Oct-2009             | 01-Jan-2014                               | 51,272               | 15,905         | 0             | 743           | 153          | 2582          | 223          | 26             | 19,606         | 70,878           |
| 243      | NAF002 | 5000         | VP Academic Affairs Division        | Word Processing Secretary | Blas, Barbara J.         | 17-May-2011             | 16-May-2014                               | 22,464               | 6,968          | 495           | 326           | 153          | 0             | 0            | 26             | 7,942          | 30,406           |
| 244      | NAF003 | 5050         | Continuing Education                | Administrative Aide       | Artero, Brigida A.       | 10-Apr-2013             | -   | 17,638               | 5,471          | 495           | 256           | 153          | 0             | 0            | 26             | 6,375          | 24,014           |
| 245      | NAF018 | 5050         | Continuing Education                | Program Coordinator I     | Pereda, John V.          | 05-Aug-2013             | -   | 24,648               | 7,646          | 495           | 357           | 153          | 0             | 0            | 26             | 8,651          | 33,299           |
| 246      | NAF031 | 6210         | Education                           | Administrative Aide       | Inclano, Diana R.        | 25-Feb-2013             | -   | 17,638               | 5,471          | 495           | 256           | 153          | 0             | 0            | 26             | 6,375          | 24,013           |
|          |        |              |                                     |                           |                          |                         | <b>Total Non-Appropriated Funds (12):</b> | <b>182,936</b>       | <b>56,747</b>  | <b>2,474</b>  | <b>2,652</b>  | <b>918</b>   | <b>4154</b>   | <b>223</b>   |                | <b>67,169</b>  | <b>250,105</b>   |
| 247      | NAF004 | 1050         | Alumni Relations and Fundraising    | Program Specialist        | Datuin, Bonnie Mae M.    | 06-Jun-2011             | 01-Jan-2014                               | 50,752               | 15,743         | 495           | 736           | 153          | 6510          | 403          | 26             | 24,040         | 74,792           |
|          | PRE001 | 1050         | Alumni Relations and Fundraising    | Assistant Director        | **Vacant-Reyes, L.       | O-6-c                   | Vacant                                    | 42,869               | 13,298         | 0             | 622           | 77           | 2,404         | 139          | 26             | 16,539         | 59,408           |
|          |        |              |                                     |                           |                          |                         | <b>Total Non-Appropriated Funds (13):</b> | <b>93,621</b>        | <b>29,041</b>  | <b>495</b>    | <b>1,358</b>  | <b>230</b>   | <b>8,914</b>  | <b>542</b>   |                | <b>40,579</b>  | <b>134,200</b>   |
| 248      | FED024 | 1060         | Planning and Development            | Administrative Assistant  | Chamberlain, Antonia M.  | 12-Jan-2001             | 29-Jan-2015                               | 42,307               | 13,124         | 0             | 613           | 153          | 1572          | 223          | 26             | 15,685         | 57,992           |
| 249      | FED017 | 6610         | Adult Basic Education               | Program Specialist        | Johns, Priscilla C.      | 19-Jul-2004             | 01-Jan-2014                               | 54,413               | 16,879         | 0             | 789           | 153          | 2582          | 223          | 26             | 20,626         | 75,039           |
| 250      | FED016 | 6610         | Adult Basic Education               | Administrative Assistant  | Damian, Eleanor A.       | 16-Jul-2012             | -   | 22,942               | 7,117          | 495           | 333           | 153          | 3940          | 239          | 26             | 12,276         | 35,218           |
| 251      | FED039 | 6610         | Adult Basic Education               | Office Aide               | San Nicolas, Vincent A.  | 23-Jul-2013             | -   | 15,080               | 4,678          | 495           | 219           | 153          | 1572          | 223          | 26             | 7,339          | 22,419           |
| 252      | FED038 | 6610         | Adult Basic Education               | Program Coordinator I     | Quan, Jaclyn L.          | 24-Jul-2013             | -   | 24,648               | 7,646          | 495           | 357           | 153          | 1572          | 223          | 26             | 10,446         | 35,094           |
| 253      | FED010 | 7910         | TRIO Programs                       | Assistant Professor       | Santos, KristiAnna T.    | 26-Aug-2013             | -   | 34,814               | 10,799         | 495           | 505           | 153          | 1179          | 167          | 21             | 13,298         | 48,112           |
| 254      | FED011 | 7910         | TRIO Programs                       | Program Specialist        | Hosei, Huan F.           | 01-Sep-2012             | 31-Dec-2013                               | 50,253               | 15,588         | 495           | 729           | 153          | 3175          | 403          | 26             | 20,543         | 70,796           |
| 255      | FED012 | 7910         | TRIO Programs                       | Administrative Assistant  | Santos, Tanya-Marie T.   | 01-Sep-2012             | -   | 22,942               | 7,117          | 495           | 333           | 153          | 1572          | 223          | 26             | 9,892          | 32,834           |
| 256      | FED018 | 7910         | TRIO Programs                       | Program Coordinator II    | Fathal, James            | 05-Dec-2011             | -   | 26,520               | 8,227          | 495           | 385           | 153          | 2582          | 0            | 26             | 11,841         | 38,361           |
| 257      | FED015 | 7000         | Dean's Office - TSS                 | Instructor                | Rosario, Barbara A.      | 24-Sep-2012             | -   | 38,741               | 12,017         | 495           | 562           | 153          | 1572          | 223          | 21             | 15,022         | 53,763           |
|          | FED010 | 7910         | TRIO Programs                       | Assistant Professor       | Santos, KristiAnna T.    | 26-Aug-2013             | -   | 11,605               | 3,600          | 124           | 168           | 153          | 1179          | 167          | 21             | 5,391          | 16,996           |
| 258      | FED019 | 7000         | Dean's Office - TSS                 | Program Specialist        | Sison, Christine B.      | 03-Jul-2003             | 01-Jan-2014                               | 55,515               | 17,221         | 495           | 805           | 153          | 3175          | 403          | 26             | 22,252         | 77,767           |
| 259      | FED004 | 7000         | Dean's Office - TSS                 | Program Coordinator I     | Quenga, Jesse J.         | 30-Sep-2013             | -   | 24,648               | 7,646          | 495           | 357           | 153          | 0             | 0            | 26             | 8,651          | 33,299           |
| 260      | FED008 | 7000         | Dean's Office - TSS                 | Program Coordinator II    | Guerrero, Philip C.      | 14-Aug-2013             | -   | 26,520               | 8,227          | 495           | 385           | 153          | 0             | 0            | 26             | 9,259          | 35,779           |
| 261      | FED013 | 7000         | Dean's Office - TSS                 | Administrative Aide       | Aguero, Michele M.       | 29-Nov-2010             | -   | 17,638               | 5,471          | 495           | 256           | 153          | 0             | 0            | 26             | 6,375          | 24,013           |

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Guam Community College Staffing Pattern as of 30-NOV-2013

ris/hr 12/31/13

|     | Position | Home | Organization        | Position Title           | Name                   | Current Hire Date | Next Review Date<br>MAX | Annl Sal                    | Retirement<br>31.02% | DDI            | FICA<br>1.45% | Life           | Medical       | Dental         | Pay<br>Stat   | Total Benefits | Total Cost       |                   |
|-----|----------|------|---------------------|--------------------------|------------------------|-------------------|-------------------------|-----------------------------|----------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|------------------|-------------------|
| 262 | FED020   | 7000 | Dean's Office - TSS | Administrative Assistant | Eclavea, Mary Ann A.   | 26-Aug-2013       | -                       | 22,942                      | 7,117                | 495            | 333           | 153            | 6510          | 403            | 26            | 15,010         | 37,952           |                   |
| 263 | FED022   | 7000 | Dean's Office - TSS | Program Coordinator II   | Joseph, Gaudencia N.   | 05-Dec-2011       | -                       | 26,520                      | 8,227                | 495            | 385           | 153            | 0             | 0              | 26            | 9,259          | 35,779           |                   |
| 264 | FED034   | 7000 | Dean's Office - TSS | Instructor               | **Vacant-Sablan, M.    | J-3-a             | Vacant                  | 38,741                      | 12,017               | 495            | 562           | 153            | 0             | 0              | 21            | 13,227         | 51,967           |                   |
| 265 | FED031   | 7000 | Dean's Office - TSS | Office Aide              | Camacho, Sheena Ann G. | 24-Jan-2013       | -                       | 15,080                      | 4,678                | 495            | 219           | 153            | 1923          | 239            | 26            | 7,707          | 22,787           |                   |
| 266 | FED001   | 6710 | Allied Health       | Assistant Instructor     | Skoog, Heather N.      | 01-Aug-2011       | 01-Aug-2014             | 39,850                      | 12,361               | 2,473          | 578           | 153            | 1923          | 239            | 26            | 17,728         | 57,577           |                   |
|     |          |      |                     |                          |                        |                   |                         | <b>Total Federal Funds:</b> | <b>611,719</b>       | <b>189,755</b> | <b>10,510</b> | <b>8,870</b>   | <b>3,060</b>  | <b>36,029</b>  | <b>3,601</b>  |                | <b>251,826</b>   | <b>863,545</b>    |
|     |          |      |                     |                          |                        |                   |                         | <b>Grand Total:</b>         | <b>12,212,210</b>    | <b>893,802</b> | <b>99,108</b> | <b>177,077</b> | <b>40,240</b> | <b>581,874</b> | <b>49,879</b> |                | <b>4,736,406</b> | <b>16,948,617</b> |